

**ALABAMA DEPARTMENT OF MENTAL HEALTH AND MENTAL RETARDATION
PERSONNEL
ADMINISTRATIVE CODE**

**CHAPTER 580-6-35
MERIT SYSTEM**

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580-6-35-.01 Adoption By Reference.

Classification and pay plans for all positions in the classified services within the Department of Mental Health and Mental Retardation shall be maintained in accordance with the State Merit System Act; therefore, the Department of Mental Health and Mental Retardation is hereby adopting by reference the standards of State Personnel in reference to the State Merit System Act.

Author: Division of Mental Retardation, DMH/MR.

Statutory Authority: Code of Ala. 1975, §22-50-40.

History:

**580-6-35-.02 Personnel Policies-Inclusion Or Continuation Of
Positions Under The Merit System.**

Personnel policies may be established so as to include under the State Merit System certain positions in the Department of Mental Health and Mental Retardation so as to exclude other positions; however, positions in the Department of Mental Health and Mental Retardation which were under the merit system on September 30, 1965, or which are placed under the merit system by law after October 29, 1965, shall continue under such merit system unless any such position is abolished by the Alabama Department of Mental Health and Mental Retardation through its Commissioner.

Author: Division of Mental Retardation, DMH/MR.

Statutory Authority: Code of Ala. 1975, § 22-50-40.

History:

580-6-35-.03 Personnel Administration.

The Department shall publish personnel administrative regulations that implement Rules of the State Personnel Board and Department policies. The Department Personnel Officer shall amend these regulations.

Author: Division of Mental Retardation, DMH/MR.

Statutory Authority: Code of Ala. 1975, § 22-50-11.

History:

580-6-35-.04 Recruitment.

The Department of Mental Health/Mental Retardation shall initiate and maintain aggressive recruitment efforts in confirmed areas of staff requirements/need. Such efforts shall be consistent with the DMH/MR Affirmative Action Plan especially as it relates to minority employment goals.

Author: Division of Mental Retardation, DMH/MR.

Statutory Authority: Code of Ala. 1975, § 22-50-11.

History: **Amended:** December 15, 1992.

580-6-35-.05 Reserved.

Author:

Statutory Authority:

History:

580-6-35-.06 Reserved.

Author:

Statutory Authority:

History: