

ALABAMA STATE PERSONNEL BOARD
ALABAMA STATE PERSONNEL DEPARTMENT
ADMINISTRATIVE CODE

CHAPTER 670-X-4
PROHIBITION OF DISCRIMINATION

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670-X-4-.01 Prohibition Of Discrimination.

Discrimination against any person in recruitment, examination, appointment, training, promotion, retention or any other personnel action, because of race, sex, national origin, age, disability, or any other statutorily protected nonmerit factor, is prohibited.

Author:

Statutory Authority: Code of Ala. 1975, §36-26-9.

History: Filed September 29, 1981. **Amended:** Filed May 20, 2015; effective June 24, 2015.

670-X-4-.02 Affirmative Action.

All agencies having classified employees shall encourage diverse employment at all levels and in all areas of state employment.

Author:

Statutory Authority: Code of Ala. 1975, §36-26-9.

History: Filed September 29, 1981. **Amended:** Filed May 20, 2015; effective June 24, 2015.

670-X-4-.03 Appeal Rights.

Any applicant or employee who has reason to believe that he has been discriminated against because of religious or political opinions or affiliations or race, sex, national origin, age, or disability, or any other statutorily protected nonmerit factors in any personnel action may appeal to the State Personnel Board. The appellant and the person responsible for the alleged discriminatory action shall have the right to be heard by the Board or a special hearing agent and to present evidence. If the Board finds after hearing that there was discrimination on any of

the above nonmerit factors, it shall order appropriate corrective action and its decision shall be final.

Author:

Statutory Authority: Code of Ala. 1975, §36-26-9.

History: Filed September 29, 1981. **Amended:** Filed May 20, 2015; effective June 24, 2015.