

**CERTIFICATION OF ADMINISTRATIVE RULES
FILED WITH THE LEGISLATIVE SERVICES AGENCY
OTHNI LATHRAM, DIRECTOR**

(Pursuant to Code of Alabama 1975, §41-22-6, as amended).

I certify that the attached is/are correct copy/copies of rule/s as promulgated and adopted on Monday, October 21, 2024, and filed with the agency secretary on Monday, October 21, 2024.

AGENCY NAME: Alabama Board of Cosmetology

INTENDED ACTION: Amend

RULE NO.: 250-X-4-.01

(If amended rule, give specific paragraph, subparagraphs, etc., being amended) **250-X-4-.01(2), (17), (18), (19)**

RULE TITLE: Requirements

ACTION TAKEN: State whether the rule was adopted with or without changes from the proposal due to written or oral comments:

Adopted without changes. No comments were received.

NOTICE OF INTENDED ACTION PUBLISHED IN VOLUME XLII, ISSUE NO. 11, AAM,
DATED FRIDAY, AUGUST 30, 2024.

STATUTORY RULEMAKING AUTHORITY: 34-7B-4

(Date Filed)
(For LRS Use Only)

REC'D & FILED
OCT 28, 2024
LEGISLATIVE SVC AGENCY

Jeannie Price

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Certifying Officer or his or her
Deputy

(NOTE: In accordance with §41-22-6(b), as amended, a proposed rule is required to be certified within 90 days after completion of the notice.)

250-X-4-.01 Requirements.

- (1) Apprentices must apply for a permit and pay the applicable fee before beginning work.
- (2) Apprentices must train in a shop licensed by the Board under a licensed sponsor who holds the same type license.
- (3) The sponsor must be licensed during the entire period of apprenticeship.
- (4) No sponsor may train more than one apprentice at a time, and the Board must be immediately notified of any change in apprentice sponsorship.
- (5) Apprentices must pay an additional registration fee when changing sponsor.
- (6) Apprentices are limited to three (3) changes in sponsor during training.
- (7) Barber apprentices and manicure apprentices are allowed two (2) years to complete training.
- (8) Cosmetology and esthetic apprentices are allowed three (3) years to complete training.
- (9) Natural Hair Stylist apprentices are allowed six (6) months to complete training.
- (10) Apprentices must meet requirements outlined in the Code of Ala. 1975, Section 34-7B-16. In addition to practical training, sponsors must provide apprentices with a copy of a Board approved textbook for theory study.
- (11) Shops with apprentices or student trainees must display a clear and legible sign not less than 8" X 10" in the reception area or at work stations advising the public that services are offered by apprentices or student trainees.
- (12) Shops and sponsors are responsible for keeping a daily, monthly and accumulated total of earned apprentice hours, and sponsors must submit monthly and accumulated hours to the Board office by the fifteenth (15th) day of the month after the month in which hours are earned.
- (13) Apprentice hours received in the Board office with a postmark date later than the fifteenth (15th) day of the month after the month in which hours are earned will not be credited, and both shop and sponsoring licensee will be in violation of Board regulations and subject to a fine as provided in the Code of Ala. 1975, Section 34-7B-10.
- (14) Barber, Cosmetology, Esthetician and Manicure apprentices must become licensed within two (2) years from record of completion date of original training or complete 375 hours of school training before applying or reapplying for examination.
- (15) Natural Hair Stylist apprentices must become licensed with two (2) years from record of completion date of original training or complete 75 hours of school training before applying or reapplying for examination.
- (16) Apprentices who have their apprenticeship interrupted by military service may reenroll in an apprenticeship program

within one year of completion of their tour of duty and receive credit for previous hours earned.

(17) A person is allowed to complete an apprenticeship only one time per an apprenticeship type.

(18) An apprentice may have a primary sponsor and additional secondary sponsors beginning January 1, 2025. All sponsors must meet the requirements outlined in Code of Ala. 1975, Section 34-7B-16. At least one sponsor must be present at all times when the apprentice is performing services.

(19) The primary sponsor is responsible for maintaining and submitting apprentice hours to the Board. The names of all secondary sponsors should be included on the apprentice attendance records and a copy of all attendance records should be maintained in the shop.

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Statutory Authority: Code of Ala. 1975, §34-7A-3, 22.

History: Filed September 24, 1982. **New Rule:** Filed April 20, 2001; effective May 25, 2001. **Repealed (See Ed. Note):** Filed July 1, 2002; effective August 5, 2002. **Repealed and New Rule:** Filed April 1, 2004; effective May 6, 2004. **Repealed and New Rule:** Filed September 7, 2005; effective October 12, 2005.

Amended: Filed May 15, 2007; effective June 19, 2007. **Amended:** Filed April 23, 2009; effective May 28, 2009. **Amended:** Filed August 31, 2010; effective September 4, 2010. **Repealed and New Rule:** Filed October 25, 2013; effective November 29, 2013.

Amended: Filed July 18, 2017; effective September 1, 2017.

Amended: Filed July 18, 2018; effective September 1, 2019.

Amended: Published November 27, 2024; effective January 11, 2025, operative February 1, 2025.